

ANAS ALLAHHAM

IT & ERP Executive • Digital Transformation • PMO & Operations Leadership

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Arabic (Native) • English (Professional) • Turkish (Working proficiency) | Open to relocation | Available for relocation:
Türkiye, Syria and GCC

PROFESSIONAL PROFILE

Technology and enterprise applications executive with 25+ years of experience spanning hands-on IT infrastructure, ERP development, ERP project management, program governance, regional customer accounts and operational leadership. Has directed implementations and optimization of Odoo, Microsoft Dynamics GP/AX and Oracle Fusion Cloud across Türkiye and Saudi Arabia. Co-founder of an ERP consulting business; combines functional accounting and operations knowledge with technical integration, analytics, solution delivery and multilingual stakeholder engagement.

AREAS OF EXPERTISE

IT Strategy & Governance	Enterprise ERP Transformation	Odoo / Microsoft Dynamics / Oracle Fusion
PMO & Delivery Management	Financial & Operational Processes	Business Process Re-engineering
API Integrations & Data Migration	BI, KPI & Executive Dashboards	Cybersecurity & Infrastructure
Vendor & Client Management	Change Management & Training	MENA Client Engagement

PROFESSIONAL EXPERIENCE

CEO & Co-Founder

Jan 2026 – Present

TiknoFlex IT Solutions • Istanbul, Türkiye

- Co-founded an ERP consulting and digital transformation solutions firm serving clients in Türkiye and MENA, with a focus on Odoo and enterprise process modernization.
- Lead ERP advisory, solution discovery, client engagement, service development and software delivery coordination; integrate practical business-process knowledge with automation and scalable system designs.

IT, Admin & Operations Director

Oct 2021 – May 2026

Royal Smells • Iraq / Türkiye

- Led corporate IT, administrative governance, operational workflows, systems planning, budgets, supplier coordination, business-process re-engineering and executive KPI reporting.
- Directed Odoo ERP lifecycle across finance, procurement, inventory, sales, CRM, manufacturing, POS, website/eCommerce, distribution, field service and management reporting.
- Managed Odoo.sh/cloud and Linux-hosted systems, GitHub workflows, PostgreSQL, custom apps, system administration, permissions, user training, integrations and continuous improvement.
- Oversaw multichannel sales processes: corporate sales, showroom and social POS, field services, agents and van sales; coordinated shipping/payment integrations and customer communications.
- Introduced workflow automation, pricing and discount controls, stock-management processes, dashboards and operational performance monitoring.

Odoo ERP Manager

Aug 2021 – Mar 2022

Enerji Solutions Technology Co. Ltd. • Al-Basra Governorate, Iraq

- Led full-cycle Odoo implementation activities, configuration, access controls, testing, documentation, end-user training and day-to-day user support.
- Analyzed requirements and business processes, tailored modules and integrated operational workflows for client needs.

Odoo Key Accounts Manager – MENA

Jul 2021 – Oct 2021

Boraq Group • Istanbul, Türkiye

- Owned strategic Odoo customer relationships across MENA and Europe; qualified business opportunities, developed accounts and engaged executive stakeholders.
- Supported pre-sales discovery, client engagement, account strategy, CRM pipeline management and commercial negotiations.

Odoo PMO Director

Nov 2019 – Aug 2021

Boraq Group • Istanbul, Türkiye

- Led portfolio governance, ERP project scheduling, delivery metrics, resource allocation, project escalation, stakeholder reporting and risk mitigation.
- Mentored project managers and coordinated cross-functional Odoo functional/technical delivery and customer communications.

Odoo Senior Project Manager

Dec 2017 – Nov 2019

Boraq Group • Istanbul, Türkiye

- Led Odoo teams, scope planning, functional workshops, solution design, delivery, testing, customer acceptance and implementation support.
- Delivered Boraq Group in-house Odoo v11/v12 implementation (Dec 2017–Oct 2018), integrating sales, accounting, inventory, human resources and procurement.

IT Manager

Apr 2014 – Dec 2017

Maskan Arabia Real Estate Development & Investment Co. • Saudi Arabia

- Directed company IT operations, infrastructure, budget and supplier relationships and in-house enterprise solution delivery.
- Implemented Oracle Fusion Cloud ERP across finance, supply chain, human resources, and project control/costing; administered Microsoft Dynamics AX 2009.
- Delivered Microsoft Exchange Server 2013 initiative (Oct 2014), Oracle Cloud ERP implementation (from Apr 2015) and Oracle Document Management solution (from Jun 2015).
- Administered Active Directory, Windows Server, Exchange, SQL Server, Microsoft 365, networking, security, backups and recovery.

IT Manager – Affiliates

Apr 2010 – Apr 2014

Al Gihaz Holding • Riyadh, Saudi Arabia

- Directed enterprise systems and IT services across holding-company affiliates, including Microsoft Dynamics GP implementation and upgrades.
- Re-implemented Dynamics GP Fixed Assets, restructuring and re-integrating over 1,600 vehicles, equipment and IT assets.
- Led Dynamics GP 2010 implementation at Stars Horizon Medical Services (Jul 2010–Jan 2011).
- Led Dynamics GP Project Accounting for Power & Energy (May 2011–Apr 2012), integrating project time sheets, equipment logs and financial/BI reporting.
- Supported business portal and workflow automation delivered with Microsoft partner Netways (Mar 2011–Jan 2012) using SharePoint, SQL Server Reporting Services and enterprise dashboards.
- Delivered SQL Server/SSRS/SSIS/SSAS/PerformancePoint reporting, governance, end-user support and process re-engineering.

Dynamics GP ERP Project Manager

Mar 2009 – Apr 2010

A.K. Al Bakri & Sons Holding • Jeddah, Saudi Arabia

- Led team of three administering Microsoft Dynamics GP v10 across 80+ group entities, covering administration, configuration, finance, user access and reporting.
- Coordinated GP consolidation/migration, Arabic interface, SQL clustering/failover, project accounting, FRx consolidated financial reporting and end-user enablement.
- Partnered on system customization to reflect regulatory and operational requirements.
- Implemented Microsoft Dynamics GP ERP with full Arabic localization across the holding group; delivered consolidated financial statements for all holding companies and designed fully Arabic FRx financial reports aligned with the Saudi Standards, Metrology and Quality Organization (SASO) reporting instructions applicable at the time.

Microsoft Dynamics GP Administrator (Concurrent Assignment)

Mar 2009 – Apr 2010

Chevron AlBakri · Jeddah, Saudi Arabia

- Administered Microsoft Dynamics GP, supported end users and produced tailored operational/analytical reports.

Ship Management System Administrator (Concurrent Assignment)

Mar 2009 – Mar 2010

Red Sea Marine Services · Jeddah, Saudi Arabia

- Administered vessel/ship management applications; supported ship-operations system rollout and service users.

IT Manager & In-house ERP Project Manager

Apr 2005 – Mar 2009

Al Khairat Company · Jeddah, Saudi Arabia

- Progressed to managing IT and ERP services across head office and 11 branches, team leadership, infrastructure, SLAs, budget and suppliers.
- Led Microsoft Great Plains (Microsoft Dynamics GP ERP)/Dynamics GP implementation, configuration, user training, reporting, process mapping, migration from legacy systems, workflow design and ERP license/vendor administration.
- Introduced decision-support and finance/operations reporting through SQL-based analytics, business intelligence dashboards and business portals.

ERP System Developer

Aug 2002 – Apr 2005

Al Khairat Company · Jeddah, Saudi Arabia

- Developed Dynamics GP customizations with Modifier, Report Writer, VBA, VB.NET and eConnect, including desktop and web applications.
- Migrated legacy transactional and master data via Integration Manager and import tools; developed business intelligence/data warehousing with BusinessObjects and Cognos.
- Integrated handheld Symbol devices for quotations, orders, inventory counts and stock lookups; built barcode labeling workflows with NiceLabel and BarTender.

System & Network Administrator

Sep 1998 – Aug 2002

Al Khairat Company · Jeddah, Saudi Arabia

- Designed, deployed and supported Windows/Novell server and multi-branch networking environments.
- Built WAN/LAN and Cisco VPN connectivity across 11 branches, remote terminal services, centralized backups, Exchange and access/security solutions.
- Established connectivity, backup and support procedures to improve operating resilience across field offices.

ERP & FUNCTIONAL PRACTICE

Finance and accounting, procurement, inventory and warehousing, CRM and sales, POS, logistics and distribution, e-commerce, service delivery, project costing, business analytics, managerial budgeting, internal controls and multi-company operations. Requirements workshops; process mapping and fit-gap; configurations and specifications; UAT; training; data migration; third-party integrations; go-live support and optimization.

TECHNICAL PLATFORMS AND TOOLS

ERP: Odoo, Odoo.sh, Odoo Studio, Microsoft Dynamics GP/AX, Oracle Fusion Cloud.

Database & BI: PostgreSQL, Microsoft SQL Server, SSRS, SSIS, SSAS, SQL reporting, SharePoint and management dashboards.

Infrastructure & delivery: Linux, Windows Server, Active Directory, Exchange, Microsoft 365, Docker, Git/GitHub, VPS/cloud hosting, network security, backup & disaster recovery.

Development exposure: ERP customizations, integration APIs, Python/Odoo development coordination; formal historical training in Great Plains (Microsoft Dynamics GP ERP) development tools, Visual Basic, C#, ASP.NET and ADO.NET.

EDUCATION

Industrial Technical Secondary Education

Industrial Technical School No. 3, Damascus · 1993–1995

Diploma, Electrical & Electronics Engineering

Damascus University / First Industrial Institute · January 1996 – December 1998

• [Education record](#)

SELECTED PROJECT PORTFOLIO

- Boraq Group Odoo v11/v12 in-house ERP implementation (Dec 2017–Oct 2018) — multi-department integration
- Royal Smells Odoo v15 enterprise deployment and customization — sales, finance, procurement, manufacturing, POS, eCommerce and reporting
- Maskan Arabia Oracle Fusion Cloud ERP implementation (from Apr 2015) and document management system (from Jun 2015)
- Al Gihaz Group Dynamics GP Fixed Assets restructuring — 1,600+ assets
- Al Gihaz Power & Energy GP Project Accounting and project time-sheet integrations (May 2011–Apr 2012)
- Al Gihaz Holding business portal and automation (Mar 2011–Jan 2012)
- A.K. Al Bakri Dynamics GP multi-company platform — 80+ entities and consolidated reporting
- Al Khairat 11-branch VPN, ERP implementation, mobile inventory and barcode workflows

PROJECT DELIVERY & FUNCTIONAL METHODS

Functional workshops, requirements elicitation, fit-gap evaluation, BRD and functional specifications, configuration and change control, Agile/Waterfall delivery coordination, workstream dependencies, risk/issues management, UAT and regression scenarios, production rollout, training, hypercare, ongoing ERP improvement and executive reporting.

ADDITIONAL TECHNOLOGY PORTFOLIO

Dynamics GP customization: Great Plains (Microsoft Dynamics GP ERP) Dexterity ecosystem, Modifier, Report Writer, VBA, eConnect, Integration Manager, GP Project Accounting / Fixed Assets, FRx, barcode interfaces and handheld mobility.

Business intelligence: SQL reporting, SSRS, SSIS, SSAS, SharePoint, Microsoft PerformancePoint, Crystal Reports, BusinessObjects, Cognos PowerPlay and executive dashboards.

Application development: Python, JavaScript, HTML, CSS, XML, REST APIs, VB.NET, C#, ASP.NET and ADO.NET; Git collaboration and structured deployment processes.

VENDOR CERTIFICATIONS & MANAGEMENT TRAINING

Microsoft Certified Business Management Solutions Specialist

Microsoft Dynamics GP 9.0 Installation & Configuration · Jun 2007 · Exam MBS-412, 98% · [Credential](#)

Microsoft Certified Professional (MCP)

Microsoft · LinkedIn issue date Apr 2002 · Exam 70-218 passed Mar 2003 · [Credential](#)

Corporate Forecasting, Budgeting & Cost Control

Marcus Evans, Riyadh · Jan 2011 · [Credential](#)

Great Plains (Microsoft Dynamics GP ERP) Financial & Distribution Modules

Compusoft · Mar–Apr 2000 · [Credential](#)

Great Plains (Microsoft Dynamics GP ERP) Development Tools

Compusoft · Apr 2000 · Modifier, Report Writer, VBA · [Credential](#)

Programming a Microsoft SQL Server 2000 Database

New Horizons / Microsoft Approved Course · Nov 2002 · [Credential](#)

PMP GetReady — Project Management Training Track

Rowad Aletkan / PMI-related training, Riyadh · Dec 2011 [View credential](#)

ADDITIONAL TECHNICAL & LANGUAGE TRAINING

Introduction to ASP.NET

New Horizons / Microsoft Approved Course · Apr 2002 · [Credential](#)

Programming with ADO.NET

New Horizons / Microsoft Approved Course · Apr 2002 · [Credential](#)

Programming with Microsoft Visual Basic .NET

New Horizons / Microsoft Approved Course · Mar 2002 · [Credential](#)

Introduction to C# Programming for Microsoft .NET

New Horizons / Microsoft Approved Course · Mar 2002 · [Credential](#)

Mastering Microsoft Visual Basic 6

New Horizons / Microsoft Approved Course · Feb 2001 · [Credential](#)

Mastering Microsoft Visual Basic 5 Development

New Horizons / Microsoft Approved Course · Jul–Aug 2000 · [Credential](#)

Microsoft Visual Basic 5 Fundamentals

New Horizons / Microsoft Approved Course · May 2000 · [Credential](#)

English Language Training, Pre-Intermediate (Grade A)

British Council, Jeddah · Jan–Feb 2002 · [Credential](#)

LANGUAGES & ADDITIONAL INFORMATION

Arabic — native · English — professional working proficiency · Turkish — working proficiency.

Current residence: Istanbul, Türkiye · Nationality: Syrian · Available for relocation in Türkiye and the Gulf region.
